

APPENDIX D

2005 FDD Averages by Type of Certification and Licensed Bed Size					
	Medicare and/or Medicaid Certified				State Avg
	1-49 Beds	50-99 Beds	100-199 Beds	200 or More Beds	All Bed Sizes
# of FDDs	17	5	1	2	25
Avg # of Federal Deficiencies	4.3	8	1	8.5	5.2
Avg Direct Care Staffing %	200	151	306	243	197
Average Nursing Staff Turnover Rate (%)					
RN Full-Time	21%	0%	0%	27%	20%
RN Part-Time	16	15	33	18	18
LPN Full-Time	13	9	7	23	16
LPN Part-Time	14	28	27	15	19
NA Full-Time	15	27	44	30	28
NA Part-Time	27	67	57	26	38
Average Nursing Staff Retention Rate (%)					
RN Full-Time	79%	100%	100%	93%	92%
RN Part-Time	89	85	89	96	91
LPN Full-Time	87	91	93	93	92
LPN Part-Time	86	83	73	95	85
NA Full-Time	90	82	71	82	82
NA Part-Time	80	63	59	89	76

2005 FDD Averages by Ownership Category				
	Governmental¹	Proprietary²	Nonprofit³	State
# of FDDs	15	3	7	25
Avg # of Federal Deficiencies	5.2	10.7	3	5.2
Avg Direct Care Staffing %	207	152	197	197
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	24%	0%	0%	20%
RN Part-Time	18	13	27	18
LPN Full-Time	15	29	13	16
LPN Part-Time	18	5	35	19
NA Full-Time	23	41	50	28
NA Part-Time	33	28	52	38
Average Nursing Staff Retention Rate (%)				
RN Full-Time	91%	100%	100%	92%
RN Part-Time	92	87	91	91
LPN Full-Time	95	71	88	92
LPN Part-Time	89	95	65	85
NA Full-Time	86	69	68	82
NA Part-Time	82	78	65	76

¹**Governmental** = City, County or State Organizations

²**Proprietary** = Individual, Partnership or Corporations

³**Nonprofit** = Nonprofit Church Related, Nonprofit Corporation or Other Nonprofit Organizations

2005 FDD Averages by County Category*				
	Nonmetropolitan		Metropolitan	
	Rural	Urban	Milwaukee Metro	Other Metropolitan
# of FDDs	5	10	1	9
Avg # of Federal Deficiencies	6.6	2	11	7.4
Avg Direct Care Staffing %	141	209	173	218
Average Nursing Staff Turnover Rate (%)				
RN Full-Time	33%	7%	0%	23%
RN Part-Time	5	27	25	18
LPN Full-Time	0	10	0	21
LPN Part-Time	26	21	31	9
NA Full-Time	9	40	2	28
NA Part-Time	47	45	40	28
Average Nursing Staff Retention Rate (%)				
RN Full-Time	67%	93%	100%	94%
RN Part-Time	95	91	75	92
LPN Full-Time	100	90	100	91
LPN Part-Time	74	79	92	97
NA Full-Time	92	74	100	83
NA Part-Time	70	71	100	82

*County category definitions are listed on the next page.

Wisconsin Counties by Category*

Categories Based on 2000 Census of County Population Levels

Nonmetropolitan – Rural Counties

Adams	Forest	Lincoln	Rusk
Ashland	Green	Marquette	Sawyer
Bayfield	Green Lake	Menominee	Shawano
Buffalo	Iowa	Monroe	Taylor
Burnett	Iron	Oconto	Trempealeau
Clark	Jackson	Oneida	Vernon
Crawford	Juneau	Pepin	Vilas
Door	Kewaunee	Polk	Washburn
Dunn	Langlade	Price	Waushara
Florence	Lafayette	Richland	

Nonmetropolitan – Urban Counties

Barron	Grant	Portage	Wood
Columbia	Jefferson	Sauk	
Dodge	Manitowoc	Walworth	
Fond du Lac	Marinette	Waupaca	

Metropolitan – Milwaukee County

Ozaukee	Waukesha
Milwaukee	
Washington	

Other Metropolitan Counties

Brown	Eau Claire	Pierce	Winnebago
Calumet	Kenosha	Racine	
Chippewa	LaCrosse	Rock	
Dane	Marathon	Sheboygan	
Douglas	Outagamie	St. Croix	

*Metropolitan areas consist of a large population center and the adjacent communities that are economically and socially integrated with that center. An entire county or group of counties constitutes a metropolitan area. Wisconsin had 20 metropolitan counties in 13 distinct areas.

All other Wisconsin counties (52) are included in the nonmetropolitan category. Nonmetropolitan counties that have a population greater than 40,000 are classified as urban. All other nonmetropolitan counties are classified as rural.